## Halfway Nursery Infant School



# Collective Worship Policy

**Please note**: The Education (Assemblies) Bill, which will repeal the requirement for schools in England without a religious character to hold collective worship, is currently being considered in the House of Commons. If it becomes law, this policy will be updated accordingly.

Date Policy Written/ Updated	November 2023
Date Policy accepted	December 2023
Date of next review	November 2024
Signed (Head teacher)	D Shepherd
Signed (Chair of Governors)	

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### **Statement of intent**

At Halfway Nursery Infant School we see the value in collective worship and adhere to our statutory duty by providing 20 minutes of collective worship a day. This time will enable pupils to explore their own beliefs and consider spiritual and moral issues.

The act of daily collective worship will be wholly or mainly of a broadly Christian character; however, other faiths and cultures will be represented.

Collective worship provides the opportunity for the school to meet together in a variety of contexts and enables participating pupils and staff to consider events of the world and appreciate the rich tapestry of human experience and existence.

This policy outlines how the school implements collective worship within our daily routines, including the aims of collective worship and how pupils can be withdrawn.

### 1. Legal framework

This policy has due regard to all relevant legislation and statutory guidance including, but not limited to, the following:

- The School Standards and Framework Act 1998
- The Education Reform Act 1988
- The Education Act 1993
- DfE (1994) 'Religious Education and Collective Worship'

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This policy operates in conjunction with the following school policies:

- RE Policy
- Special Educational Needs & Disabilities (SEND) Policy
- Spiritual, Moral, Social and Cultural (SMSC) Education Policy

### 2. Definition of collective worship

For the purpose of this policy, "collective worship" is an act which is additional to, and separate from, ordinary school activities. Collective worship is a time when individuals come together, and reverence or veneration is paid to a divine being or power.

To take part in collective worship implies more than a passive attendance, such that it should have the ability to elicit responses from pupils even though they may not feel able to actively identify in the act of worship on a particular occasion.

### 3. Aims of collective worship

Collective worship aims to:

- Enable pupils to consider spiritual and moral issues, as well as explore their own beliefs.
- Encourage participation and response via active involvement or through listening and participating in the worship offered.
- Provide pupils with the opportunity to plan, lead or contribute to discussions on key themes and topics, e.g. morality.
- Provide a peaceful environment to enable stillness, prayer and reflection.
- Help pupils to develop an awareness of their community and the spirit of helping others.
- Acknowledge diversity and affirm each individual's life stance, whether religious or not.
- Promote a common ethos and shared values.
- Reinforce positive attitudes.

### 4. Organisation and planning

The school will implement collective worship in line with advice given by the Standing Advisory Council on Religious Education (SACRE).

Every pupil will participate in the act of collective worship unless they have been withdrawn in line with section 6 of this policy.

Worship will be of a broadly Christian character; however, there will be influences from other religions found in the local community.

The headteacher is responsible for creating the agenda for collective worship in discussion with the governing board.

The act of worship will be held for 20 minutes daily and follow a weekly assembly timetable. Whole-school or Key Stage assemblies may take place in the school hall or in the year group base. Class assemblies will take place in the classroom.

See Appendix 1 for an overview of our weekly assembly themes.

Each assembly held will have a theme relevant to current affairs and topics agreed by the headteacher and governing board.

The content of all acts of collective worship will be considered to ensure suitability and relevance to pupils of all ages and backgrounds.

The headteacher will establish a timetable for collective worship to make sure progression from each session is carried on to the next, as well as to ensure that learning is practically applied by pupils to their lives inside and outside of school.

The school may invite visitors or guest speakers to speak during collective worship, in accordance with the timetabled theme.

### 5. Implementation

The school will promote rich and meaningful experiences of collective worship that are appropriate to pupils' needs, ages and interests by:

- Presenting displays that promote and enhance spiritual ideas and thoughts.
- Encouraging pupils to reflect and contemplate on their thoughts, feelings and beliefs.
- Using artefacts, secular stories, resources, music, art, drama, and guest speakers to engage pupils' interest.
- Involving pupils in different experiences of worship, e.g. silence, prayer, rituals and shared or written prayers.

The school will take into account pupils of different ages and abilities when delivering the collective worship programme.

The school will arrange for teaching assistants to assist pupils with SEND if the need arises, in accordance with the Special Educational Needs and Disabilities (SEND) Policy.

### 6. Right to withdraw

Parents have the right to withdraw their child from collective worship and are not required to provide a reason for doing so.

Parents will be encouraged to discuss their decision with the headteacher following a request of withdrawal in terms of:

- The elements of worship in which the parent would object to the pupil taking part in.
- The practical implications of their withdrawal.
- Whether the parent will require notice in advance of such worship, and if so, what period of notice is preferred.

Alternative arrangements will be put in place for pupils who are withdrawn from collective worship.

Alternative arrangements may involve religious worship relevant to their particular faith or denomination provided that:

- The effect of the alternative provision would not replace the denominational collective worship with that of the statutory, non-denominational worship.
- Such arrangements can be made at no additional cost to the school.

The alternative arrangements will be consistent with the overall purposes of the school curriculum.

### 7. Monitoring and review

This policy will be reviewed on an annual basis by the headteacher in agreement with the governing board.

This policy will be evaluated in accordance with feedback from questionnaires and class discussions.

Any changes made to this policy and the collective worship programme will be communicated to all members of staff.

## 8. Appendix 1 – Assembly Overview

Monday	Tuesday	Wednesday	Thursday	Friday
Golden Rules and Characteristics of learning	Let's Chat Topical/Class focus/British Values	Singing Songs for Every Assembly/Season	World and Local Community	Celebration
KS1 in hall EYFS in class	In class	EYFS in class KS1 in hall	EYFS in class KS1 in hall	EYFS in class KS1 in hall
10.20-10.45am	10.20 - 10.45 with Teacher or TA	10.20-10.45am	10.20-10.45am	9am